


ANNUAL REPORT

2021 - 2022



RACE ON THE AGENDA
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London N7 6PA



Resource for London

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Registered Charity No. 1064975

Company limited by guarantee No. 3425664

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Chair's report

Chair's report

I am pleased to present the Chair's report on the work carried out by Race on the Agenda during the period of 2021/22.

This report provides an overview of our achievements, initiatives, and projects that have contributed to advancing racial justice and promoting the rights of Black and Global Majority (B&GM) communities.

ROTA's engagement in policy and decision-making bodies remained strong throughout the year. Our staff actively participated in 11 different committees, covering various issues such as B&GM community.

We responded to significant reports such as the CRED report and collaborated with mental health charities to contribute to planned changes in the Mental Health Act. Additionally, we advocated for equality of opportunity and human rights through virtual meetings with over 90 policy makers and stakeholders at regional and national levels.

Our CRÈME Project, a collaboration between ROTA, the Runnymede Trust, and BTEG, successfully completed its three-year program.

Despite the challenges posed by the pandemic, we adapted our delivery methods and focused on producing online content that benefited the entire sector. Legacy projects, including podcasts with senior figures in race equality and online communications training, were developed to ensure the project's lasting impact.

The Coalition for Race Equality (CORE) successfully hosted events, increased its Twitter following, and wrote statements in

response to reports and developments.

We conducted a pilot study on reasons for university withdrawal among students from Black and Global Majority communities and published a research report on informal exclusions from school. Our involvement in projects such as the Herriot Watt B&GM Homelessness Advisory Panel and Progressive Review for the Institute for Public Policy Research further expanded our impact in addressing systemic racism and producing alternative accounts of racial disparities.

On behalf of the trustees, I would like to extend my sincere gratitude to our dedicated staff, volunteers, members, funders, and partner organisations for their valuable contributions.

Together, we will strive for a more just and inclusive society.



Ali Ahmed
Chair

***Our Vision,
Mission and
Priorities***

1

VISION - THE WORLD WE WANT TO SEE

TOGETHER, WE WILL END RACISM IN BRITAIN

The Britain we want to live in, is one where race no longer has a negative impact on the lives of racialised groups. Everyone should be able to engage with, contribute to and benefit from society to their full potential. Black, Asian and minority ethnic groups will be able to focus their energies on thriving, rather than the challenges of racism.

An inclusive, fair and equal society where people from all groups can develop their full potential, and where the voluntary and community sector is fully participating in serving them.

2

MISSION - OUR ROLE IN GETTING US THERE

WE WORK WITH RACIALISED COMMUNITIES TO BRING ABOUT GENUINE STRUCTURAL CHANGE TO END RACIAL INEQUALITY

ROTA's role is to drive for structural change by using evidence and research. The evidence comes from working collaboratively with impacted communities and the organisations that support them. We believe communities impacted by racism, and the organisations which serve them, already know how best we can create anti-racist policies and practices. ROTA works with these groups and uses its lobbying and communications expertise to enable communities to exercise their power.

We abide by the principal of 'nothing about us without us'.

3

OUR PRIORITIES

ROTA works to challenge racism in all of its forms and in all of the areas it appears. We have identified six priority areas of British life where structural racism has the largest impact. The areas we have identified are:

- Housing
- Health
- Education
- Immigration
- Employment
- Criminal Justice

Chief executive's report

Chief Executive's report

Despite another challenging year for ROTA, we successfully continued to deliver our priority objectives.

Our CRÈME Project, in collaboration with Runnymede Trust and BTEG entered its final year, focusing on producing online tools for smaller race equality organisations. See the project website cremeproject.rota.org.uk for more details.

The Coalition for Race Equality (CORE), in partnership with Voice for Change England, we delivered the secretariat and project development for the Coalition for Race Equality until October 2021. CORE hosted an event to enable people from BME communities, the opportunity to discuss the impact of the pandemic on their mental wellbeing.

Our efforts to disseminate information, raise awareness, and conduct research targeted Black and Global Majority communities, anti-racist voluntary organizations, policy makers, and funders. Through our in-house publications, online blogs, and policy e-newsletters, we provided valuable insights on pertinent issues affecting these communities. ROTA organised events, including an online conference on mental health reform, and actively participated in external events. Our media representation gained significant traction, with over 120 media appearances and 28 quoted articles, highlighting the evidence-based nature of our work.

ROTA continued to work on Higher Education Project. We conducted a Pilot Study to explore the reasons why some students from Global Majority (GM) and Gypsy, Roma and Traveller (GRT)

communities chose to withdraw from university.

We published a research Report on Informal Exclusions from School. The report presents findings from desk research, Freedom of Information requests, interviews, focus groups and round table events.

ROTA worked with Herriot Watt University as a member of their advisory panel for their work on race and homelessness. Our involvement in this further expanded ROTA's impact in addressing systemic racism and producing alternative accounts of racial disparities.

Despite the challenges posed by the pandemic, ROTA remained dedicated to prioritising skills development and capacity building for Black and Global Majority individuals and organisations. We provided online resources, seminars, and workshops through our work with the CRÈME project and CORE.

ROTA's work could not take place without a highly effective small staff team aided by a number of high calibre volunteers.

Thanks should also go to our funders: City Bridge Trust, Barrow Cadbury Trust, Lottery Community Fund, National Voices and Oak Foundation. Without them ROTA's valuable work would not have been possible.



Maurice McLeod
Chief Executive

*Summary of
activities in
relation to
charity's
objectives*

In planning our activities for the year, the trustees confirm we have had regard to the Charity Commission's guidance on public benefit. ROTA remains focused on its charitable mission. ROTA provides a unique combination of frontline and infrastructure services to all Black and Global Majority led organisations and Black and Global Majority people, paying particular attention to those who tend to be marginalised or excluded. Some of ROTA's funding is restricted to London but we also operate more widely in England and our move to providing virtual services meant our reach was national.

ROTA's services in 2021 – 2022 can be grouped under four categories:

- a) **Policy Development, Voice and Representation** of issues affecting Britain's Black and Global Majority communities by developing responses to consultations and legislative changes, sitting on policy bodies and by supporting staff of other Black and Global Majority and equality organisations to sit at the decision-making table. Our partnership with Voice for Change England to provide the secretariat for the Coalition for Race Equality and our work with the CSV Directors network were prime examples of this.
- b) **Information, Research and Awareness Raising** through innovative research and publications, website, articles and blogs, external papers, holding events, attending and speaking at external events, campaigning and

by providing specialised support, consultancy and advice. ROTA produced guidance for Airbnb's 750 UK hosts on how to be more inclusive. We also worked with National Voices to produce research into the impact of Long Covid on black communities.

- c) **Media representation and thought leadership** ROTA remained at a high level. Our CEO made over 120 media appearances, and we guest edited an edition of the influential Progressive Review from the IPPR looking at structural racism.
- d) **Projects for capacity-building and Skills Development** through training, advice and support programmes to those working within the Black and Global Majority and equalities sector or providing services to Black and Global Majority and other equality groups and individuals. In particular, our Crème project saw ROTA support communications training for the sector by producing a range of accessible content to help organisations tell their stories more effectively. As the CORE secretariat we orchestrated the support for the Runnymede Trust when they came under attack, we also produced a monthly newsletter for CORE members sharing race equality news and building the network. In August, through CORE, we ran an event to raise awareness of the impact of Covid-19 on the mental health of young people from Black and Global

Majority communities.

During the year, ROTA's work was supported by 12 volunteers who committed a total of over 500 hours.

Additional information on objectives and activities

2021-22 was a year of consolidation for ROTA. Starting with a very small staff team there were capacity challenges which impacted on our ability to work on in as many areas as we would like.

Our continued political and media support meant we were able to contribute to both the public debate and political policy making.

The organisation faced a challenging year for funding but attracted development funding from the Oak Foundation which will be used to develop ROTA's research, project planning and fundraising capacity. Due to the commitment of our staff team, volunteers, members and funders, we met all our

set targets as well as developing new projects. We continued to collaborate with a large number of organisations including the Runnymede Trust, BTEG and Voice for Change England who we worked with on the Secretariat of the Coalition for Race Equality (CORE).

ROTA membership continued to grow, resulting in a 2.5% increase, composed of both individual and organisational membership. 2021/22 saw 64 new members join ROTA. We continue to develop our online presence with over 10,000 Twitter followers and over 849 Facebook page followers.

Fundraising

During the period we had a mixed record on fundraising with new funding from the Oak Foundation through its Small Grants Fund which enabled us to recruit a Research Coordinator and a Development Manager. We were unsuccessful with some funding applications and still need to improve our success rate in this area. ROTA continued to attract a raised level of direct donations though not as many as the previous year. Staff have been retained without the need to reduce hours or make savings but it has

not been possible to add all of the staff resources needed to be active in all of the areas we would like. Due to the commitment of our staff team, volunteers, members and funders, we met all our set targets and were active and visible in a number of spaces.

Our year in numbers



2.5% increase in membership
new members in 21/22



849 Facebook page followers
10,229 Twitter followers



Chief Executive made 120
media appearances



5 E-newsletters
12 online blogs



57,887 website visits

***Work carried out
in 2021/2022***

Work carried out in 2021/22

POLICY DEVELOPMENT, VOICE AND REPRESENTATION:

In 2021-22, ROTA staff was involved in 11 different policy and decision-making bodies, covering a wide range of issues including but not limited to: BME community development (HEAR, Avocado, CORE), cross-equalities (e.g. Equally Ours, CSV Directors Group), health inequalities and developing Black and Global Majority strategic policy (e.g. CORE), IntegratED (looking at school exclusions), National Voices (long Covid research) and campaigns to highlight changes to legislation such as the Elections Bill, the Police, Crime, Sentencing and Courts Bill and other Government proposals.

As part of CORE, we responded to the publication of the CRED report and worked with Mind and other mental health charities to input into the Government's planned changes to the Mental Health Act.

We met virtually with over 90 policy makers and stakeholders regionally and nationally. We put pressure on government and public services to promote equality of opportunity for the Black and Global Majority groups and respect human rights. ROTA's policy development work was facilitated by a part time Policy Development Officer post funded by Esmée Fairbairn and Barrow Cadbury charitable trusts. This post had been shared with the Runnymede Trust but sharing the role was not working and so Runnymede passed on our share of the funding and we

are able to recruit our own part time Policy Officer.

The CRÈME Project (Communicating the Race Equality Message Effectively) which provided support and training to the Black and Global Majority groups on various communication skills as well as bringing together the communication strategies of Runnymede, BTEG and ROTA was in the final year of its three-year programme. The pandemic and increased demand for commentary on race equality meant the project underwent major changes in its delivery. These were communicated to the funder. CRÈME pivoted to producing online content that the whole sector can use while the project also supported the increased media output from the partner organisations. The final year saw CRÈME working on a number of legacy projects which would last beyond the life of the project. We project a range of podcasts with senior figures in race equality and provided a programme of online comms training which can be used by the entire sector.

INFORMATION, RESEARCH AND

AWARENESS RAISING: Our principal target groups continue to be the Black and Global Majority communities, anti-racist voluntary organisations, policy makers in government and public sector bodies, and funders. We believe in evidence-based policy. We disseminated information and increased awareness of issues affecting the Black and Global Majority communities and other equality groups through:

- **In-house publications:** Published 12 online blogs, 5 Policy E-Newsletters. All of these publications are available from our website at rota.org.uk;
- **ROTA events:** On March 9th 2022, ROTA held a joint online conference organised by Mind and Race on the Agenda and sponsored by Garden Court Chambers explored the urgent need for Mental Health Act reform and how to achieve racial equity within mental health services. More details of this event are available on our website at rota.org.uk;
- **Consultancy and advice:** As an expert agency on race equality and equality, ROTA provided advice and support to public, private and third sector organisations and individuals. We advised on the development of research projects for the Herriot Watt University Race and Homelessness programme, where we served on the advisory board. We also served on Airbnb's Trust and Safety Panel where we advised their 750,000 hosts on how to be more inclusive. We also provided expert and specialised support and advice including the collection of data, carrying out research and helping others to understand and interpret quantitative and qualitative findings within a policy context.
- **External events:** ROTA staff attended online 32 external events and spoke virtually at an additional 18 conferences, seminars and lectures;
- **Media representation and campaigning:** ROTA continued to punch above its weight in the media and our public profile continued to grow. ROTA was represented on over 120 media appearances and were quoted in more than 28 articles. ROTA's work is evidence based and supported by our research and networking activities and programmes. Examples of this include our research into changes in mental health, delivery of Long Covid support and the impact of housing discrimination on our communities.

SPECIFIC ROTA PROJECTS

CRÈME Communications Project

The project is a collaboration between ROTA, the Runnymede Trust and BTEG, which began in July 2019. It also offers support and training around communications for other smaller race equality organisations based in London in developing their communications skills and strategies as well as providing support for the three partner organisations in developing their communication needs as well as providing comms support to the CORE collective. The pandemic made it much harder to meet organisations in person and so for the final year of its programme, much of Crème's work focussed on producing online tools for organisations to use and in helping to promote race equality messages via media platforms. The increase in media interest in race equality meant that CRÈME provided lots of support to the partner organisations

in handling media enquiries and appearances. The Runnymede recruited specific media support and so had less need for direct partnership support. The Trust remained a strong supporter of the project though and helped promote events and disseminate information. The project is funded by City Bridge Trust under their Cornerstone Project which brings the CRÈME project together with a number of other innovative projects designed to build the capacity of the voluntary and community sector in London.

Coalition for Race Equality (CORE) In partnership with Voice for Change England, we delivered the secretariat and project development for the Coalition for Race Equality until October 2021. The Secretariat continued its work ensuring the smooth running of the CORE network. ROTA managed the CORE Development Officer, Karun Maudgil. The role of the Development Officer is to sharpen the administrative function of CORE, and ensure that meeting minutes are distributed in a timely manner, in order to prevent any potential for miscommunication between CORE members. The Development Officer also continued to improve engagement within CORE organisations and added to the WhatsApp group with a regular newsletter which shared info about members and race equality developments. In October 2021, when the contract to run the secretariat ran out, we decided not to seek another term as we felt the network could benefit from a fresh start.

- 6 Steering Group meetings held;
- CORE Twitter: CORE increased its Twitter followers by 33% to almost 1,200 during this period;
- CORE events: CORE hosted an event to enable people from BME communities, the opportunity to discuss the impact of the pandemic on their mental wellbeing;
- The event was an opportunity for the community to hear from and ask questions of Black and Asian mental health experts. The event was a huge success and attracted over 140 viewers;
- Statements and responses: wrote to Government in response to the CRED report expressing our joint dismay that the report appeared to underplay the relevance of structural racism;
- Continued our support for attacked CORE members like the Runnymede Trust.

Higher Education Project: A Pilot Study was conducted by Eleanor Stokes and Sasha Mckoy to explore the reasons why some students from GM and GRT communities chose to withdraw from university. Over the course of 2021-22 interviews were conducted with the EDI Leads from ten London Universities and students from all London Universities were invited to participate in an online survey. The data has been collected and analysed with the help of ROTA research volunteers. Key findings will be published on our website with the full Report, later in the year.

Informal Exclusions from School

The research Report on Informal Exclusions from School was published in April 2022, by

Eleanor Stokes and Sasha Mckoy, with the help of research volunteers. The report presents findings from desk research, Freedom of Information requests, interviews, focus groups and round table events. Among the participants were parents, teachers, youth leaders and young people who had experienced informal exclusions from school. ROTA submitted a review of the Alternative Provision Benchmarking Tool to IntegratED and continued to work with the Centre for Social Justice during the period up to April 2022. We also contributed to and attended sessions with the All Party Parliamentary Group on Alternative Provision and Exclusions. We continued to look for funding throughout 2021 and 2022 to support ROTA's education research and developed a generic funding application which can be submitted to a variety of organisations for consideration.

Herriot Watt BAME Homelessness

Advisory Panel: ROTA worked with Herriot Watt University as a member of their advisory panel for their work on race and homelessness. Black and Global Majority communities are at a hugely increased risk of facing homelessness. We helped plan the research goals and methods, helped recruit researchers and gave constant feedback on the development of the project. The main focus of the work will be providing evidence to support efforts to tackle systemic racism in our housing system. The project will do both qualitative and quantitative work to uncover the stories behind the statistics.

Progressive Review—IPPR: ROTA was

invited to edit an issue of the Progressive Review for the Institute for Public Policy Research. The issue, published in June 2021, 'Producing Injustice' gave an alternative account of racial disparities in the UK to that presented in the CRED report. Taken as a whole, this issue constituted a wide-ranging review of how structural and institutional racism still affects and defines people's lives across the UK. It anchored not only in the belief that racial justice is needed, but the belief that with this transformative ideas and radical imagination, racial justice is possible.

We commissioned and edited articles including:

- **The culture war** / Maurice Mcleod
- **The rise of Black Lives Matter and Extinction Rebellion** / Joshua Virasami
- **Stop and search** / Katrina Ffrench
- **Institutional racism in the police** / Leroy Logan and Lee Pinkerton
- **Where to now?** / Zaahida Nabagereka and Alba Kapoor
- **From the public sector to the gig economy** / Lester Holloway
- **It takes a system** / Sanjiv Lingayah

Volunteer Coordinator We were able to extend the work of the Volunteer Coordinator which had previously been funded by the London Community Response Fund. ROTA's reputation for robust evidence-based research makes it a popular place for volunteers to gain some research and social policy experience. ROTA receives a large number of high-quality approaches from prospective volunteers but was not always able to make use of these approaches. We extended a part time role

for a volunteer coordinator after the specific funding ran out. This meant we were able to utilise volunteers for content provision, research projects and for work on our Report into Informal Exclusions which we continued with despite having no specific funding for this continued work.

Policy Officer We lost Alba as our shared policy officer with the Runnymede Trust and there was a delay in replacing the role. Equally we recruited internally and this will help ROTA create strong policy positions on relevant issues.

Education Work ROTA's main educational research focused on changing and challenging the illegal practice of informal exclusions from school. Informal exclusions, which disproportionately affect some Black and Global Majority young people, were investigated through desk research, Freedom of Information Requests to Local Authorities, focus groups with young Black and Global Majority people and interviews with teachers, youth organisations, supplementary schools and youth offending teams. The report was badly hampered by the staff issues and the onset of the pandemic and the funder Porticus decided that they were not happy with the report we were able to produce. Eleanor Stokes took on a huge amount of work to get the Report completed and when the funder rejected ROTA's work, Eleanor committed to working on it voluntarily. Working with Alba and later volunteers ROTA decided the information was too important to disregard and so we have decided to produce the report from our own resources and

Eleanor's dedication. Eleanor worked with Sasha the Volunteer Coordinator and a number of volunteers to progress this important piece of work. We also began a pilot project looking at why Black and Global Majority students drop out of higher education at a higher rate. We will need to seek funding for this work but decided to launch a small pilot project to prove the need for more research.

SKILLS DEVELOPMENT

ROTA aims to increase the capacity of Black and Global Majority and equality organisations to get engaged in policy, develop partnerships and learn from best practice. We also aim to increase the skills and knowledge of Black and Global Majority individuals to fight discrimination and become champions in helping to promote equality of opportunity.

Pandemic restrictions precluded in-person meetings and so we produced online resources and delivered seminars and workshops. These were largely delivered via our work with the CRÈME project and CORE.

Future work

Future work

Subject to satisfactory funding arrangements, ROTA will continue delivering its work to meet its charitable objectives. We will build on strong partnerships and our reputation to bring added value to the projects we have already undertaken and introduce new work reflecting the needs and wishes of the Black and Global Majority communities it was set up to serve.

We intend to:

- Continue to develop ROTA as an independent research and social policy charity which works with Black and Global Majority communities, and the organisations which support them to end structural racism in Britain;
 - Be a public voice against structural racism in the media;
 - Create a legacy from our CRÈME work which will benefit the entire sector;
 - Hold events whether in-person or virtually on key policy issues;
 - Contribute to external publications, speak at external events and sit on various decision-making bodies;
 - Consult with the Black and Global Majority sector on health, education, housing, immigration, employment and criminal justice and from the consultation develop policy responses and projects;
 - Continue partnership working with
- Money4YOU project on the Avocado+ Accelerator Programme;
 - Work on a basis of collaboration rather than competition;
 - Facilitate and champion collaborative working in the Black and Global Majority voluntary sector;
 - Seek new funding for our education and housing work and to develop new projects;
 - Seek funding to develop our training and consultancy capacity and to open up new funding streams;
 - Diversify our funding base by exploring appropriate relationships with private sector organisations.

Funders and Partners

We would not be able to provide the support and influence policy change without our funders, supporters, members and volunteers. We would like to thank you all for your time and on-going support throughout this year.

In 2021-22 our work benefitted from funding relationships with:

- City Bridge Trust, Cornerstone Fund
- Lottery Community Fund
- Runnymede Trust
- National Voices
- Barrow Cadbury Trust
- Oak Foundation
- City Bridge Trust - core
- Online donations

City Bridge Trust, Cornerstone Fund - provided funded the Crème Project. City Bridge Trust also provided funding contribution towards the core costs of the organisation.

Runnymede - provided funding for: Different constituencies working together to contribute to long term change.

Barrow Cadbury Trust - provided funding to carry out Secretariat functions for CORE (Coalition for Race Equality), delivered by ROTA in partnership with Voice for Change England (V4CE).

The National Lottery Community - funded ROTA's Volunteer Organiser, to support our Coronavirus Community Support work.

The Oak Foundation - provided funding for the transition into operational sustainability of the organisation and to deliver a solution-focused pilot project plan for ROTA's housing arena of work.

The National Voices Collaboration Grant is for the Long Covid Project.



***Board members,
staff and
volunteers***

Board members, staff and volunteers

Current staff and volunteers

- Project & Development Manager:
Katherine Odukoya
- Office Manager: Saifur Valli
- Finance Manager: Evis Bodlli
- Education Policy Researcher:
Eleanor Stokes
- Research Coordinator:
Sasha Mckoy

Staff and Volunteers who left during the year

- Crème Network Coordinator:
Kirit Mistry
(contract ended March 2022)
- Policy Officer: Karun Maudgil
(contract ended July 2022)
- Communications Project Officer:
Lee Pinkerton
(contract ended July 2022)
- Chief Executive: Maurice McLeod
(Resigned September 2022)

Current Board members

- Ali Ahmed (Chair)
- Gifford Sutherland (Treasurer)
- Lorraine Dongo (Vice - Chair)
- Dr Tele Amuludun
- Jasber Singh
- Kadra Abdinasir
(appointed July 2022)

Board members who left during the year

- Dr Karim Murji
(resigned June 2021)
- Gurpreet Virdee
(Treasurer, resigned July 2022)
- Keiko Okawa (resigned July 2022)
- Oli Kapopo
(appointed July 2022,
resigned November 2022)

Summary of year end position

The purpose of these pages is to provide a summary of the charity's year end position and income and expenditure for the period stated. This summary is derived from the audited annual accounts, and is not a full representation. This report may not be sufficient to give a full understanding of the charity's finances.

A full copy of the annual accounts and Independent Examiner's report can be obtained from Race on the Agenda (ROTA), Resource for London, 356 Holloway Road, London N7 6PA.

Summary of Year End Position - Balance sheet

as at 31 March 2022

	<u>2022</u>		<u>2021</u>	
	£	£	£	£
Fixed assets				
Tangible assets		1,362		439
Total fixed assets		1,362		439
Current assets				
Debtors	27,008		4,909	
Cash at bank and in hand	263,138		290,197	
Total current assets	290,147		295,106	
Creditors: amounts falling due within one year	(111,277)		(96,751)	
Net current assets/(liabilities)		178,869		198,356
Total assets less current liabilities		180,232		198,795
Net assets		180,232		198,795
The funds of the charity:				
Restricted funds		17,990		40,262
Designated fund	65,000		75,000	
General fund	92,241		83,533	
Total unrestricted funds		162,241		158,533
Total charity funds		180,232		198,795

***Summary of
income and
expenditure***

Summary of Income and Expenditure
for the year ended
31 March 2022

	<u>Year ended 31 March 2022</u>			<u>Year ended 31 March 2021</u>		
	<u>Restricted Funds</u>	<u>Unrestricted Funds</u>	<u>Total</u>	<u>Restricted Funds</u>	<u>Unrestricted Funds</u>	<u>Total</u>
	£	£	£	£	£	£
Income from:						
Donations and legacies	-	12,120	12,120	-	90,915	90,915
Income from charitable activities:						
Voluntary income	195,498	-	195,498	240,642	-	240,642
Income from other activities:						
Fees and sundry	-	27,950	27,950	-	1,470	1,470
Investment income	-	-	-	-	-	-
Total Income	£195,498	£40,070	£235,568	£240,642	£92,385	£333,027
Expenditure on:						
Raising funds	15,524	-	15,524	9,031	-	9,031
Charitable activities	202,245	36,362	238,608	220,238	(439)	219,799
Total Expenditure	£217,769	36,362	£254,132	£229,269	(£439)	£228,831
Net income /(expenditure) and net movement of funds for the year	(22,271)	3,708	(18,563)	11,373	92,824	104,196
Reconciliation of funds						
Total funds brought forward	40,262	158,533	198,795	28,890	65,708	94,598
Total funds carried forward	£17,990	£162,241	£180,232	£40,262	£158,533	£198,795
	=====	=====	=====	=====	=====	=====

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP. These financial statements were approved by the board on 8 December 2022.

Registered Company number 3425664.



John Smith
John Smith

John Smith

John Smith

John Smith
Pilot Girls School (Trafford)

David Traxwell
Commissioning Support for
London

Liz St Clair
Conservative Women's Party

Jonathan Tay
Southwest (Green)

John Smith
A.S.37

Helena Soteriou

John Smith
A.S.37

Gifford Sutherland
Foundation 4 Life

Katy Sheppard
Carnet 4

Carolyn Sullivan
Home Office

Isabel Wallace Smartt

Katy Taylor

Jackie Stevenson
Suffolkshire & West Midlands
Probation Trust

Mike Taylor
SOS Prevention and Forensics

Join us

If you're interested in being more involved in ROTA's work, why not think about becoming a member? You'll have a chance to take part in our work and help make a real difference to Black, Asian and minority ethnic (BAME) communities. Find out more by emailing saifur@rota.org.uk or visit our membership page at www.rota.org.uk/rotamembership



Resource for London

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www.rota.org.uk