

From: Theo Gavrielides
Sent: 08 April 2010 10:24
To: Theo Gavrielides
Subject: Update from the ROTA-led Winning the Race Coalition: Equality Bill sent for Royal assent

Dear coalition members and colleagues,

It is with pleasure that I am writing to inform you that the Single Equality Bill has been approved by the Commons and will enter the statute book this week, awaiting Royal assent. Implementation of the Bill's provisions:

October 2010: Main provisions.
April 2011: The integrated public sector Equality Duty, the Socio-economic Duty and dual discrimination protection.
2012: The ban on age discrimination in provision of goods, facilities, services and public functions.
2013: Private and voluntary sector gender pay transparency regulations (if required) and political parties publishing diversity data

The [Government Equalities Office](#) (established in 2007) is responsible for the Government's overall strategy, legislation and priorities on equality issues. The Office also has direct responsibility for policy on gender equality, sexual orientation, and for integrating work on race.

Over the last year and a half, we worked together to ensure that our communities are represented and their views are included in the democratic process of passing laws in our country. Despite several amendments, I continue to believe that we are entering a [new era of equality](#). Like any tool, the question now is what we do with it.

I also continue to believe that this is not the time for conspiracy theories, unsubstantiated claims, power-interest battles and personality clashes. There is still a long way to go in finalising the details of the legislation including the Codes and Guidance. This is the time for evidence based policy. I believe that the Bill has the potential to enhance protection against discrimination of Black, Asian and minority ethnic individuals who are no longer going to be seen or protected in a single dimensional way.

It has been a pleasure and a privilege to lead this coalition and I am glad that the our hard work and efforts led to a positive outcome. My last day at ROTA will be the 4th of May. I hope that the work continues after my departure. I want to take the opportunity to thank you for supporting the work and hope that we can continue working together through my role at [IARS](#) focusing on age discrimination, poverty and disadvantage.

You have received this email either because your organisation has signed up to the ROTA-led Winning the Race Coalition, or because you have asked us to add you to the coalition email list. For previous updates and information on the coalition please visit <http://www.rota.org.uk/pages/WTRC.aspx> If you no longer wish to receive updates from ROTA please email me. If you have received this email by mistake please accept my sincere apologies and inform us immediately so that we can remove you from the email list. If you have any negative or positive feedback on our updates,

then we would love to hear from you. Members are requested to forward coalition updates to their own members and increase awareness around the coalition and ROTA's work on the Single Equality Bill and Race Equality Legislation

Best wishes,



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