

From: Theo Gavrielides
Sent: 11 January 2010 15:46
To: Theo Gavrielides
Subject: January update from the ROTA-led Winning the Race Coalition

Dear Coalition members and colleagues,

Happy new year. I hope you had enjoyable holidays and that the wintry weather isn't disrupting you too much.

Even with the adverse weather ROTA will provide an update on the progress of the bill. The House of Lords starts the Committee Stage of the Lords on the 11th January. The Committees Stage will examine every clause of the Bill on which an amendment has been laid. This makes it a very detailed discussion.

The Committee stage will take place on the floor of the House of Lords so any member of the Lords can place an amendment and take part in the discussion. The Government cannot determine how much time will be given to the Bill. At our December meeting with Baroness Royal we were told that the government's intention is to allow full scrutiny of the bill, but reduce as much as possible the number of days the committee stage takes.

The timetabled for the Committee stages so far are :

11th January – 2.30pm after oral questions
13th January – 3.00pm after oral questions
19th January – 2.30pm after oral questions
25th January – 2.30pm after oral questions
27th January – 3.00 pm after oral questions.

All the amendments tabled by 8th January 2010 have been put together into a document available online [here](#). Our last update of 2009 gave a summary list of the subjects which are facing amendments. This is included below with the additional amendments that have been tabled since.

- The socioeconomic duty on public authorities
- Making 'Scottish Gypsy Traveller', and 'Caste' as protected characteristics
- Insertion of a new clause to include association with and perception of protected characteristics under the protection of the Bill
- Amended definitions of disability in schedule 1
- Amend wording of definitions of types of discrimination from to be 'because of' instead of 'on the grounds that'.
- Amendments on the reasonable adjustment requirements under the protected characteristic of disability
- Extending protections of dual discrimination to cover indirect discrimination and harassment
- What constitutes harassment
- Pre-employment inquiries
- Measure of a defences in cases of gender discrimination
- Equal Pay audits and representative actions in equal pay claims.
- Time off for Trade Union Equality Representatives

- The Equality Duty for public authorities – clarifying contravention requirement; removing religion as a protected characteristic from the duty; exceptions for broadcast content.
- Positive Action clarifications and extension of.
- Disability access to private hire vehicles
- Age related concessions and discrimination for in providing goods or services, with specific amendment referring to financial services, with a preferential intent.
- Exceptions in what is considered a public function
- Exceptions to employment provisions for religions
- Exceptions from Single Equality Duty for public authorities
- Amendments to ministerial processes in using powers of the Bill.

Please see attached the EHRC latest briefing on the Bill.

You have received this email either because your organisation has signed up to the ROTA-led Winning the Race Coalition, or because you have asked us to add you to the coalition email list. For previous updates and information on the coalition please visit <http://www.rota.org.uk/pages/WTRC.aspx> If you no longer wish to receive updates from ROTA please email me. If you have received this email by mistake please accept my sincere apologies and inform us immediately so that we can remove you from the email list. If you have any negative or positive feedback on our updates, then we would love to hear from you. Members are requested to forward coalition updates to their own members and increase awareness around the coalition and ROTA's work on the Single Equality Bill and Race Equality Legislation.

Best wishes



Dr. Theo Gavrielides
Chief Executive
 Race On The Agenda
 Waterloo Business Centre
 117 Waterloo Road
 London SE1 8UL

Office tel: 020 7902 1177, Fax: 020 7921 0036 Direct tel 020 7902 1966

www.rota.org.uk

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