



Call for evidence

Race on the Agenda

Government Equalities Office Specific Duties Consultation: ROTA CALL FOR EVIDENCE

About the Winning the Race Coalition

Race on the Agenda (ROTA) formed a national coalition of Third Sector bodies to highlight some areas of concern in relation to the Single Equality Bill and its roll out. Our focus is primarily on race equality and the discrimination faced by Black, Asian and minority ethnic (BAME) groups. However, the coalition's creation aims to make the argument for cross-equality and human rights issues where appropriate. This is especially relevant in the response to the proposed specific duties for public authorities in implementing the proposed Single Equality Duty.

ROTA and the coalition members have been working and will continue to work over the duration of all the stages of the Bill to engage with key stakeholders involved in ensuring that the needs of BAME communities and the BAME third sector are met. An initial meeting was held with the Solicitor General Vera Baird QC and subsequently ROTA has been representing the Winning the Race Coalition at meetings with the EHRC and gave evidence to the House of Commons Committee scrutinising the Bill. ROTA keeps coalition members updated with all developments. The Winning the Race Coalition is working to ensure that effective civic participation is achieved in all processes of engagement with those who will be affected by the legislation.

ROTA definition of BAME and race

ROTA's definition of 'race' encompasses all the protected characteristics under equality legislation including:

- colour
- nationality
- ethnic or national origin

We use the term BAME to refer to all groups who are discriminated against on the aforementioned grounds. This definition includes but is not exclusive to people of African, Asian, Caribbean, European and Eastern European, Irish, Greek, Turkish, Jewish, Roma and South East Asian decent as well as refugees and asylum seekers.

About this Call for Evidence

The Winning the Race Coalition wants to build an evidence base for our response to the specific duties consultation. To do this we need to identify practical examples to inform and evidence our argument as well as to coordinate our concerns to make our argument stronger. We are using this Call for Evidence to gather this information. Please use the questions below to provide examples of where the specific duties need improving. You **don't have to answer all the questions** and please provide further information as necessary

| Questions | Please type or write in answers? |
|---|----------------------------------|
| 1. Can you provide examples how public bodies have failed to recognise race inequalities? | |
| 2. Please provide examples of ethnic monitoring data, other than rate of employment that has identified racial discrimination and inequality? | |
| 3. What other types of monitoring data should be specified in the duties for public bodies to report on? | |
| 4. How would you measure the impact of a public body on racial equality? Please give examples of success. | |

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| <p>5. What are the important elements for good consultation with BAME communities?</p> | |
| <p>6. Should Public Bodies have a specific legal standard to use equality when buying goods and services?</p> | |

If you have any questions while completing this questionnaire please contact Ewan Kennedy on ewan@rota.org.uk or on 02079021933

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